1% for the Planet: Value added services



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Ana Carolina Lucchesi, Carrie Watkins, Emily Ullmann, Lauren Schilling

Agenda

- 1. Problem statement
- 2. Methodologies
- 3. Potential solutions (value added service):
 - a. Strategic giving for high net worth individual/family
 - b. Cause marketing campaigns
 - c. Corporate social responsibility initiatives
- 4. Key takeaways
- 5. Questions for further research
- 6. Broader considerations
- 7. What did we learn?



1 Problem Statement

1% seeks to increase the organization's earned income by 25% or more annually through new service offering

How to solve it:

<u>Investing in a new service offering is a way to scale mission delivery:</u>

Providing credibility to current members



Increasing revenues



What is the current situation:

1% for the Planet drives \$20 Million in annual giving from member companies to more than 2,000 environmental non-profits. The rigorous evaluation process for assessing the effectiveness of these non-profits is part of the service they provide to those member companies. This is a valuable service and expertise that they are currently **not leveraging** with non-member businesses and individuals.

2 Methodologies

Secondary research

Competitive analysis

MIT resources

Interviews

<u>Process</u>: i).understanding current problem ii). evaluate potential solutions

- 1. Understanding current situation
- 2. Landscape
- 3. Weekly discussion with 1%
- 4. Conducting interviews
- 5. Creating areas of prioritization
- 6. Assessing risks and opportunities
- 7. Making recommendations



Private wealth - Strategic Giving

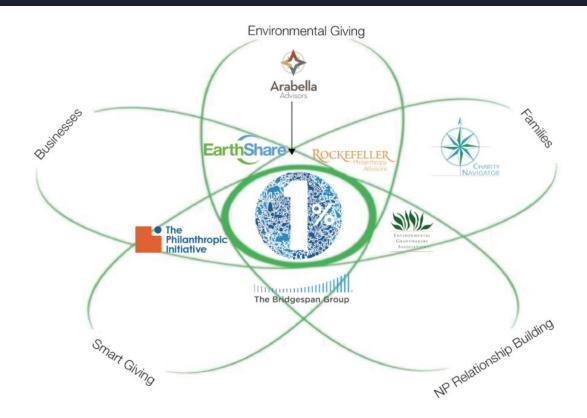
Competitive environment

highly competitive market:

- boutique firms
- non-profit donor programs
- bank/wealth advisor services

wealthy individuals also:

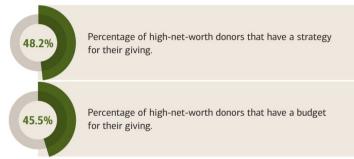
- create foundations
- source NPs themselves



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Private wealth - Strategic Giving

Current market



Source: U.S Trust

Most high-net-worth donors do not have a strategy or budget for their giving

High net worth individuals and families tend to be private. As a result, it is very difficult to develop relationships with them.

- Brand recognition/reputation or a strong referral plan is essential
- Even with these established firms, significant resources must go into networking and building relationships

Individuals are looking for a suite of services

- Most notably, firms all offer mediation services to help families build consensus around giving
- Many clients are looking to give to a wide variety of causes



Private wealth - Strategic Giving

Strengths

- **Reputation** for credibility and expertise
- Knowledge of and relationship with well known and trustworthy environmental non-profits
- Experience distilling meaningful giving strategies from private-sector mission statements

Opportunities

- Most high-net-worth individuals do not have a strategy for giving
- Many private wealth firms rely on individuals sourcing own NPs

Weaknesses

- Other service providers also assist in mediation and coalition building in families
- Other service providers offer **other financial services**
- Only focus on the environment whereas **other** organizations in the space cover more categories

Threats

- Expert interviewees see **no gap** in the market
- High net worth individuals and families can often be private and therefore difficult to reach. Curating relationships with target clientele might **stretch 1%** staff thin

Cause marketing

Current market

Cause marketing agencies develop on-brand marketing campaigns that support non-profits, foundations, and other causes

- Demand largely driven by for-profit clients
- Supply of non-profits based on agency-specific network and relationships

Marketing agencies largely follow two models:

- Cause-focused: agencies that focus on marketing campaign messaging for non-profits
 - Ex: media cause
- PR-focused: agencies that build cohesive marketing campaigns with brand-relevant non-profit partners
 - EX: SCHOOL

Competitive environment

The Cause marketing industry has experienced **steady growth over the past decade**, with consumers become increasingly focused on social and environmental causes

- 92% of consumers claim to have a more positive image of a company when it supports CSR issues* With more firms engaged in cause marketing, differentiation comes from ability to provide end-to-end campaign services, including:
- Creating an on-brand giving story
- Sourcing on-brand charity partners
- Facilitating company/non-profit relationship and campaign development





Cause marketing

Strengths

- Strong relationships and credibility with impactful nonprofits
- Existing partnerships with 1% members
- Expertise within environmental impact space
 - Environmental focus allows for both breadth and depth of industry knowledge

Opportunities

- Leverage existing member/nonprofit relationships for marketing campaign development
- Provide cause marketing services (nonprofit connection, brand-specific campaign) to companies unable to commit to 1% expectations

Weaknesses

- Minimal marketing and/or PR skills and experiences
 - Many PR-focused firms offer cause marketing as part of broader portfolio of marketing services
- Minimal resources to devote to time intensive marketing efforts
 - Firms allocate 2+ FTEs to top clients' campaigns

Threats

- Expansion behind core set of competencies could stretch 1% staff thin, limiting ability to provide services up to current member expectations
- Cause-driven agencies building non-profit relationships might have adverse impact on retention and acquisition of members

Corporate social responsibility initiatives

Current market

Key Facts:

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- Companies are willing to invest and spend more resources on CSR:
- 90% of executives see sustainability as important, but only 60% of companies have a sustainability strategy
- ➤ 60% of companies have a sustainability and social impact strategy, only 25% have developed a clear business case for their sustainability efforts
- Jet Blue, Pepsico, Unilever

Competitive environment





Corporate social responsibility initiatives

Strengths

- Strong **presence and reputation** in nonprofit field: customer will rely on their services
- Highly skilled in environmental of sustainability issues and social impact space
- High number of nonprofits with important alliances

Weaknesses

- Limited internal resources to broaden their services, allocation of resource
- Range of different services that 1% can offer, however some services require specific skills and knowledge
 - Non-core competency

Opportunities

- Improve their service scope: development strategy business plan to companies, due diligence, social impact advisory
- By engaging in CSR activities, companies gain reputation, credibility, and support from stakeholders

Threats

- Large number of competitors in this field: consultant and service advisors
- Limited ability to focus on the services while other players are well equipped
- Would require increased capacity that might stretch the 1% staff thin

• Key Takeaways

Private Wealth

- While most wealthy individuals do not have a strategy for giving, experts interviewed do no believe that means there is a gap in the market
- 1% would thus have to create that gap by creating market demand
- We believe this may be out of the scope of 1%'s current capabilities

Cause Marketing

- This segment is highly competitive especially because of the presence of PR firms, which have specific expertise to offer
- Explore cost and benefits of entering this segment
 - Costs: increasing capacity, public perception
 - Benefits: potential increased revenue, high margin



 CSR is not an area where 1% presents current capacity and they not identified yet strategic interest in going further

©Questions for further research

Private Wealth

- How could 1% create a space for itself in the market? Areas to explore:
 - fee-for-service for private wealth managers already working with clients or referral program through private wealth management
- What investments would be required to enter this market? Pricing structures, networking connections, additional infrastructure, marketing, etc

Cause Marketing

- Does 1% have resources (internal employees, cross-training) to allocate to a potential "cause marketing" department?
- What is the required investment?
- Do current members require this kind of service? Is there a current willingness to pay for this?
- Areas to explore: i) fees 2) pricing structure 3) potential customers segmentation to reach.



Broader Considerations

How else could 1% increase its revenue by 25%?

POTENTIAL NEXT STEPS

- Analyze internal company efficiencies and inefficiencies
 - Do people have capacity to take on more work? Is there capacity to onboard more?
 - Managing the "optimal challenge"*
 - Are there ways to lower operating costs as a way to increase margin?
 - Is there a potential to brainstorm with the current 1% team to find areas they believe they could add value and grow revenue?

- Reevaluate current pricing structure
 - Is current price truly capturing cost of team's efforts?
 - What is member price sensitivity?
 - Could there be a more nuanced price structure? More tiering?



What did we learn?

What did we learn about the topic?

- Private Wealth advising is a highly competitive market with players who excel in financial advising and family mediation
- Cause marketing is a growing field that requires both an understanding of and relationships in the non-profit world and marketing/PR expertise
- CSR is, in many ways, the best fit for an organization like 1% for the Planet, which can leverage topic expertise and corporate relationships

What would we want in a pilot?

- Full organizational involvement and investment in a pilot endeavor
- Investment in growing financial and marketing capabilities, including:
 - training for 1% staff
 - hiring FTEs with specific experience in these fields
- Pilot, paid offerings of wealth advising or cause marketing with both current 1% members and other companies

What did we learn about 1% for the Planet?

- Successful projects and pilots require full organizational investment
 - Siloed CEO decision-making limits a full understanding of company needs and capabilities
- 1% differentiation is due to its area expertise and reputation, both of which could be leveraged for expanded offerings and relationships
 - However, expanding beyond its core could have negative reputational impact if resources stretched too thin or working outside of true capabilities



Sources

Interviews

Interviews:

- Portfolio Manager, Howland Capital
- Schwab Charitable
- Private Wealth Management, Morgan Stanley
- Consultant, Prospero World
- Consultant, Graham-Pelton
- Senior Wealth Management Advisor, Merrill Lynch



Sources

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